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                 IN THE UNITED STATES DISTRICT COURT
                  FOR THE EASTERN DISTRICT OF TEXAS
 2
                           MARSHALL DIVISION
 3
       PATTY BEALL, MATTHEW MAXWELL,
 4
       TALINA McELHANY and KELLY
       HAMPTON, individually and on
 5
       behalf of all other similarly
       situated.
                                         ) 2:08-cv-422 TJW
 6
             Plaintiff(s),
 7
       VS.
 8
       TYLER TECHNOLOGIES, INC., and
 9
       EDP ENTERPRISES, INC.,
10
             Defendant(s).
11
                 DEPOSITION UPON ORAL EXAMINATION OF
12
                            SANDRA DUNNING
                              5:19 P.M.
14
                             MAY 19, 2010
15
                    520 PIKE STREET, 12TH FLOOR
16
                         SEATTLE, WASHINGTON
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                                                     OBIEN M
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      REPORTED BY: MARY L. GREEN, CCR 2981
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			6 (Pages 12 to 15
	Page 12		Page 14
1	identification.)	1	A. Yes.
2	Q. (BY MS. PERLIONI) I'm going to hand you a	2	Q. So as I understand it, you graduated from high
3	document that I marked Deposition Exhibit 5. Can you	3	school?
4	take a look at that exhibit and tell me if you	4	A.` Uh-huh.
5	recognize it?	5	Q. And then went to the University of Cincinnati?
б	A. That was the resume I gave to them.	6	A. Uh-huh. Yes.
7	Q. When you say	7	Q. And what was your major while you were at the
8	A. To Tyler.	8	University of Cincinnati?
9	Q. So Deposition Exhibit 5, does it appear to be	9	A. Well, I only had an Associate's degree, so it
LO	a true and correct copy of the resume you submitted to	10	was in business.
L1	Tyler Technologies when seeking employment?	11	Q. So you actually graduated with the Associate's
12	A. Yes.	12	degree?
13	Q. And sitting here today looking at it, does the	13	A. Yes.
. 4	information you've included on Deposition Exhibit 5	14	Q. Have you gone back or had any additional
.5	is it all true and accurate?	15	schooling since graduating with your Associate's degree
.6	A. Yes.	16	
			from the University of Cincinnati?
.7	(Deposition Exhibit 6 was marked for	17	A. I have not.
.8	identification.)	18	Q. And do you have any certifications?
.9	Q. (BY MS, PERLIONI) I'm going to hand you	19	A. No.
0.0	another document. This one I'm marking as Deposition	20	(Deposition Exhibit 7 was marked for
1	Exhibit 6, and I would like you to take a look at	21	identification.)
22	Deposition Exhibit 6 and tell me if you recognize it.	22	Q. (BY MS. PERLIONI) I'm going to hand you
23	A. Yes, I do.	23	another document. This one I'm marking Deposition
24	Q. For the record, what is Deposition Exhibit 6?	24	Exhibit 7, and I'd like you to take a look at
25	A. That was my employment application with Tyler.	25	Deposition Exhibit 7 and tell me if you recognize it.
	Page 13		Page 1
1	Q. I'd like to refer you to some numbers on the	1	A. (Reviewing). Yes.
2	bottom right-hand corner of the do you see those	2	Q. For the record, what is Deposition Exhibit 7?
3	down there on the exhibit where it says Tyler/Beall and	3	A. It's their acceptance of my hire as I
4	there's some numbers following?	4	understand.
5	A. Yes.	5	Q. So it was a letter offering you employment
б	Q. Just so you understand, those are Bates	6	with Tyler Technologies?
7	numbers that we use to identify pages, so at times if	7	A. Yes.
8	I'm asking you about an exhibit, I may say it's number	8	Q. If you look in the first paragraph of
9	1273. Those are the numbers I'm referring to, okay?	9	Deposition Exhibit 7, it states in there that your
0	A. Yes.	10	salary expressed on an annual basis will be \$44,000 per
1	Q. So looking at Deposition Exhibit 6, if you	11	year of work. Do you see that?
.2	look at the second page, which is 1274, there's a	12	A. Yes.
.3	signature there. Is that your signature?	13	Q. What was your understanding of that of what
4	A. Yes, it is.	14	your salary was intended to cover? Were you salaried?
.5	Q. So you signed and dated the application for	15	Were you going to get any additional pay, or was that
6	employment on June 19, 2005?	16	your full base pay?
7	A. Correct.	17	A. That was my full base pay.
8	Q. And, again, sitting here today looking back	18	Q. Was it your understanding that you would
.9	through it, do you believe all the information that you	19	receive 44,000 per year regardless of the amount of
0	provided to Tyler Technologies in seeking employment is	20	hours that you would be working?
1	true and correct?	21	A. Well, they never J assumed a 40-hour week,
2	A. Yes.	22	and if there was a little overtime, a couple hours here
3	Q. I want to look at again the second page of	23	or there, that didn't matter to me, but they never
4	Deposition Exhibit 6, and it has your educational	24	explained the travel involved and that I would be

25

leaving on a Sunday night and/or coming home at 1 a.m.

25

background listed.

24

25

## Page 16 Page 18 Saturday morning, so I would leave a client's site on understand how to use their system after having been on 1 1 2 Friday night and be unable to get home until 1 a.m. in 2 one for a good number of years. 3 the morning. 3 Q. What do you mean by after having been on one 4 MS. PERLIONI: I'm going to object to for a good number of years? 4 5 A. Well, typically the sites that Munis went into 5 the answer as nonresponsive. Q. (BY MS. PERLIONI) What made you assume that 6 were sites where the clients had been on a governmental 6 7 7 accounting system, some of them 15, 20 years. They you would only be working a 40-hour week? 8 8 didn't know anything other than their own system. A. Because that's the way I had worked in the 9 9 Q. When you were the client going through the 10 Q. So when you were initially employed with Tyler 10 implementation, how many of your co-workers were being 11 Technologies, did you ask anyone whether you would be 11 trained at the same time? 12 12 working a 40-hour week? A. It was the finance department, so we had 13 13 A. No. accounts receivable, accounts payable, payroll, and we 14 Q. Let's back up real quick, and I want to 14 were -- our site really didn't want to go through a 15 15 understand the sequence of events from the time that conversion. It was one of those. 16 16 you initially submitted your application for employment They just picked out the basic minimum modules 17 17 and who you spoke with along the way. that they wanted to use, and to me that was kind of 18 18 discouraging, because the Munis product seemed to be a A. Okay. 19 Q. So let's start with you submitted the 19 pretty good one and why not use it, and that was 20 20 another reason I wanted to get out there and do more. application that we have marked -- I'm sorry. You 21 submitted, I would assume, your resume that's marked 21 Q. So you were in the finance department for did 22 22 you say Metro Parks Tacoma? Deposition Exhibit 5? 23 A. Uh-huh. 23 A. Correct. 24 24 Q. And what type of -- I mean, is that -- I'm not Q. And what prompted you to submit your resume to 25 Tyler Technologies? 25 from here. Is it city? County? Page 17 Page 19 1 A. I was working at Metro Parks Tacoma. They 1 A. It's the only governmental entity in Washington state of its kind, so it's a very unique 2 went on the Munis system, and I met Gail Reams-Cohen. 2 3 I met Laurie Berger. I met a man named Alex. I can't 3 government facility. 4 recall his last name right now. 4 Q. What type of entity? 5 So during that implementation period, I knew 5 A. Parks. Parks and recreation. Q. And it had purchased the certain modules? 6 those people from being there and working with them 6 7 on-site, and one day I went to lunch with Laurie Berger 7 A. Uh-huh. 8 and I just said, I would like to do what you do. I 8 Q. You mentioned accounts receivable, accounts 9 9 would like to go out and teach people how to use the payable, payroll. 10 system. And she said, We have openings. Give me your 10 A. General ledger. 11 11 information, and that's what I did. Q. Any others that you recall? 12 Q. So take me back. You were actually a user who 12 A. Fixed assets and purchase orders. 13 is learning from a team who has come in to do an 13 Q. Was it your peers within the finance 14 14 department who were not necessarily receptive to -implementation; is that right? 15 A. Yes. 15 A. Correct. 16 Q. Can you walk me through your experience as 16 Q. Was it beyond that or are those just the ones 17 being a customer going through an implementation? 17 that you know about? 18 18 A. Well, most people in government have been on A. Those are the ones I know about. 19 19 Q. And approximately how many peers were you their systems for a good number of years, say 20 years, 20 and the idea of change is very difficult for them. I 20 referring to? 21 had been employed for 25 years with another company, 21 A. Well, there was one person for each of those 22 saw government as stagnant and change as welcome, so I 22 areas, so there was one or two people for accounts 23 was the odd one. 23 receivable and general billing, there was one person

24

for general ledger, one person for payroll, one person

for fixed assets, and one person for accounts payable.

That's why after I saw the Munis team I wanted

to do that job. I thought I could help other people

20 (Pages 68 to 71)

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	Page 68		Page 70
1	in? Have you done this? Have you done that? That	1	Q. That was your first initial meeting with
2	went on for a month. That was on my time. At 5:30 in	2	McKinney?
3	the morning I'm up with Ferdy or some guy in some other	3	A. Yes.
4	country.	4	Q. What does that mean by work flow?
5	Q. Ferdy, someone from Thailand?	5	A. Work flow was actually another word for
6	A. Ferdy Torres was in customer service. He's	6	business rules, so the electronic signature,
7	probably still there. He's really a good man. He's a	7	Q. So looking the next week, is that for
8	kind, gentle person and amazingly knowledgeable as also	8	December 25, that HD, is that holiday?
9	is Mark Morrell.	9	A. Yeah. Christmas.
10	(Deposition Exhibit 9 was marked for	10	Q. Then the day after Christmas
11	identification.)	11	A. 26th they gave me time at home to write the
12	(Recess taken.)	12	analysis, so I would have been at home writing the
13	Q. (BY MS. PERLIONI) Do you understand you're	13	analysis from the week before, because when I was
14	still under oath?	14	on-site, I used hand notes. I was writing, not like
15	A. Yes.	15	
16		16	she is exactly, but I was writing.
	Q. I would like to look at two of your calendars.		Then when I got home, what I had to do was do the screen shots of each of those areas from the
17	I'm going to hand you Exhibit 1 and Exhibit 2, which is	17	
18	your 2006 and 2007 calendars, and I want to try to go	18	system, and then in my laptop I would have to highlight
19	through this and make it as quick as we can, but in	19	the selections the client wanted. So it was not only a
20	flipping through your calendars and you were	20	write-up. It was screen shots also.
21	mentioning McKinney earlier.	21	Q. So write-up and screen shots of the analysis
22	It just seemed like a good maybe looking	22	from your prior
23	through the calendars I could see multiple trips there	23	A. On the 26th, yeah.
24	where you had little acronyms, so I thought maybe that	24	Q. When you worked at home, what were your
25	would be a good one we could walk through and you could	25	typical hours from your home office?
	Page 69		Page 71
1	explain the acronyms. I notice it started in December	1	A. Usually an 8-hour day. However, in the case
2	or at least I think. That's the first one I see. If	2	of the laptop malfunction or help or perhaps Mark back
3	you look at December 18 of 2006.	3	in Maine would have a Webex for training, I would be up
4	A. Yes.	4	early or late, so the idea was an 8-hour day, but it
5	Q. Looking at December 18, it looks like you	5	wasn't often an 8-hour day.
6	see where you have GL, BG, those letters?	6	Q. Let's keep going through. That was in
7	A. Uh-huh.	7	December of 2006.
8	Q. Can you just describe for me or explain for me	8	A. Uh-huh.
9	what you're doing?	9	Q. Go to 2007.
10	A. I opened up the entire menu for each one of	10	A. Okay.
11	those modules, and then analysis is the word over there	11	Q. If I'm reading your calendar correctly, you
12	under McKinney. I had to do a write-up with the client	12	went back to McKinney on January 9.
13	site based on what they wanted to do, so it's how they	13	A. Yes.
14	were going to use the Munis software and the selections	14	Q. And can you explain what your notations mean
15	they would like to make in each of those modules.	15	relating to this trip to McKinney?
16	So I had to do the demo and then write a	16	A. Okay. I did analysis, so on Tuesday I did
17	report given what they had told me. That analysis was	17	analysis for fixed assets. I made my notes. I showed
18	used for other implementers or myself or the project	18	the client the screen. Then on Wednesday, it was
19	managers so that they knew the choices the client	1,9	inventory and treasury management, and, again, I would
20	wanted to make.	20	have reviewed those screens, opened up the menu, showed
21	Q. Would that have been an initial meeting?	21	the client, and asked them how they planned to use it.
22	A. No, because initially Gail or someone would	22	Then on Thursday, we did accounts receivable and
23	have been there to talk to the client site, and then	23	general billing.
24	the analysis would have followed after the initial	24	Then on Friday, that accounts receivable
25	meeting.	25	general billing testing, that was something new that we
		1	S 6, mar neo sometime non mat we

21 (Pages 72 to 75)

## Page 72 Page 74 1 started doing as implementers. We had a series of 1 A. Oh, okay. There was an Excel spreadsheet, and 2 tests to run through each of the modules to make sure 2 they could either hand key into that sheet and then 3 that the software was functioning as it should before 3 send that off to Munis and Munis would load it in the 4 we actually had the client use it, and that was a good 4 system so that later on when I went there for future 5 5 thing to do, because sometimes things happened during training, their new chart of accounts if they had 6 those installs, and if you were there with the client 6 changed any of the codes was in the Munis system, and 7 and it happened, it wasn't a good thing. 7 then we could train and go forward using those new 8 So then I would take a scenario and I would go 8 account codes. 9 9 right through and process an accounts receivable Q. And were this he -- was that something that 10 invoice, and then I would actually record payment on 10 differed amongst clients? 11 it, and it was simple, but it just proved that the 11 A. Yes. I mean, there are always going to be 12 software was working for all of those. 12 balance sheet accounts, revenue accounts, expense 13 Q. It looks like you next went to McKinney 13 accounts, et cetera. That's basic to all accounting. 14 January 30? 14 But for each client, it will be somewhat different 15 A. Well, I've got sick on that one, and, again, 15 based on their needs. 16 we'd have to look to my expense report, because I would 16 Q. How they record different --17 17 A. Correct. have turned in sick days on my expense report. 18 Q. You're right. I read that wrong. 18 MS. BAGLEY: Object to the form. 19 A. Yeah. I had the flu. 19 Q. (BY MS. PERLIONI) For someone like me having 20 20 Q. So go to February of 2007. no accounting background -- and I'm sorry if I'm asking 2.1 A. Yup. 21 -- it's a foreign language to me. 22 22 Q. February 28, is that your next trip to A. Now you know why I was out there with clients 23 McKinney? 23 holding their hands. A. Correct. 24 24 Q. Yes. Very much so. But it seems to me like 25 25 Q. What do your notes show that you were doing -your accounting background is just so important being Page 75 1 A. That was actually client training, so that was 1 able to go through and work these kinds of issues and 2 the chart of accounts --2 train your clients on these kind of issues --3 O. I'm sorry. What is the chart of accounts? I 3 A. It definitely helped. 4 haven't heard that before. 4 MS. BAGLEY: Object to the form. 5 A. Okay. In accounting, you have a numbering 5 Q. (BY MS. PERLIONI) So what is the JE? 6 scheme that tells what you're paying, what department 6 A. Journal entry. 7 it's charged to, and -- well, it gets more detailed, 7 Q. What is it that you're working with the client 8 but generally it's a department and it's an account 8 relating to journal entry? 9 code that describes the items. 9 A. Teaching them how to do a journal entry in a 10 So it could be a maintenance item. It could 10 computer system. A lot of them didn't know how to do 11 be a service. It could be advertising. Every client 11 that, so we would bring up that screen and show them 12 set up their own chart of accounts based on the needs 12 how to fill in the required areas or the areas that 13 of a school district, or with the governments, those 13 they wanted to use. 14 were more flexible, but with the school districts, they 14 Some areas were required. You had to make an 15 reported to the state, so they had certain codes they 15 entry. Some areas were additional showing them how to 16 had to use. 16 use that journal entry and post it so it would impact 17 Q. Were you finished with that? 17 their general ledger. 18 A. Yes. 18 Q. And what about I assume that's miscellaneous? 19 Q. So that's the chart of accounts? 19 A. Oh, gosh. That was just anything else that 20 A. Chart of accounts. 20 didn't get caught up. 21 Q. Why is that listed on February 28? 21 Q. What about it looks like the 1st of March? Is 22 A. Why was it on February 28? Because my manager 22 that still at McKinney? 23 set that schedule for me to follow. 23 A. Yes. That's still at McKinney, and I didn't 24 Q. But what is it that you were doing with the 24 draw my arrow through there. Requisitions, purchase

25

orders, accounts payable, and then anything auxiliary

25

client relating to their chart of accounts?

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Page 77

Q. What is it that you're doing with the client

managers, and you showed them how to use it, and then

as they were learning it and absorbing it, you went on

and trained what you call the end user, so the actual

A. Yeah. That one I did bid analysis and I did

A. The bid analysis was showing them the bidding

and the requisition screen and how to do that, because

most sites didn't use an automated system. They used

A. To some of the sites, yes. Actually, to most

of them. Not too many of them wanted to use the bid

Q. So it looks like you're back in McKinney March

A. Yup. Fixed assets auxiliary, so those are

sees once you're on the system, so it's background

A. That's what it is. Let me think on fixed

assets what we had to put in. I'm not coming up with

Q. That's okay. And the next day, March 7?

and then miscellaneous cash, and that's all part of

recording your cash as revenue into your system.

Q. And is this training the customer?

A. Yeah. Accounts receivable and general billing

A. We did budgets, transfers, and amendments to

budgets, so when you're moving money from one pot to

another so to say, they have their rules for that, and

Q. What is your note right below that?

then again that transfer and amendment, it's a journal

Q. Relating to their fixed assets?

Q. And what about the auxiliary?

those behind the screens that you set up that nobody

Q. So this was something completely new?

person who would be keying in.

Q. What does that entail?

module. That was the clunky one.

A. -- exactly what I tested.

A. I can't tell you --

Q. So let's --

set-up screens.

A. Correct.

it fast enough. Sorry.

A. That's training.

Q. What about the 8th?

Q. What did testing there refer to?

testing on that day.

Excel sheets.

Q. And Friday, the 2nd of March?

A. Again, I'm bringing up the screens, and

typically you started out with the core users, the

to requisitions.

on that date?

6?

	22 (Pages 76 to 79		
	Page 78		
	A. I forgot Friday was a half a day and had to		
	reschedule my departure, so I had thought Friday was a		
	full day, and I had to get back home.		
	Q. So you left Thursday?		
	A. No. Instead of staying a full day on Friday,		
	I stayed a half a day on Friday and		
	Q. You mean a half a day on Thursday?		
	A. No. I stayed all day Thursday. I forgot that		
ı	Friday was only a half a day when I made my		
	arrangements with Dube. I told Dube it was a full day,		
	so then I had to call and get an earlier flight as I		
	could out of there.		
	Q. So when is your next trip to McKinney?		
	Looking down March 26, is that a McKinney Webex?		
	A. Webex. And that was where from home I could		
	log onto their computer, and then I could show them		
	modules or train with them from home, but, again, I had		
	to have customer service report signed by the client		
	that I did that training with them.		
	Q. Do you know what kind of Webex you were doing		
	for them?		
	A. It would have been training on the system or		
	testing, something like that, and I didn't write it on		
	here.		
	Q. Let's go to April.		
	Page 79		
	A. Uh-huh.		
	Q. Is that McKinney on April 10?		
	A. Uh-huh. Now we're actually going to enter		
	accounts payable invoices and generate checks to pay		
	invoices.		
	Q. Is this now live data?		
	A. No. This is still training. This is still		
	training. Usually for us what I saw was it took six		
	months to bring a client from building their chart of		
	accounts, training their core users and then their end		
	users, and getting them live. It was six months.		
	Q. April 11.		
	A. Uh-huh. Regs to POs to AP to payment. So we		
	entered a req, converted it to a PO. We actually paid		
	against the purchase order, and then we made checks.		
	Q. And this is still training of how to do		
	those		
	A. Still training.		
	Q. Let's just go real quick. It looks like April		
	18 you're back at McKinney.		
	A. Correct.		
	z. Corroct.		
	Q. What about April 24? I'm not sure.		

A. Oh, that was McKinney documentation. McKinney

wanted us to write user manuals, and that's what I did,

so I wrote the user manual. It was a good one.

23 (Pages 80 to 83)

-			23 (Pages 80 to 83)
	Page 80		Page 82
1	Q. I bet it was. Was this something you created	1	MS. PERLIONI: I think it's just in the
2	from scratch?	2	copying.
3	A. Yes. So they hired us me to do the screen	3	MS. BAGLEY: Oh, it's April, because
4	shots and step by step explain what the end user was	4	June is up at the top in small
5	going to do for his particular job with screen shots	5	THE WITNESS: May, June, July. Where
6	and one, two, three directions.	6	are we? Okay. May is the month.
7	Q. How big a manual was that?	7	Q. (BY MS. PERLIONI) I'm just wondering what May
8	A. It was a full three-ring one-inch binder.	8	24 to 25 means.
9	McKinney was a big school.	9	A. Oh, that was that stress testing. That was
10	Q. I'm familiar with McKinney. I'm from Dallas.	10	what they called what we were doing with a client to
11	A. Oh.	11	test data in the system to make sure it worked
12	Q. So tell me: Was this the first time that you	12	properly, and then we did that in front of the client,
13	had created a user manual?	13	and that was to be done before they Go Live.
14	A. Oh, no. I did it in my prior jobs at Smurfit	14	So it was an extra piece to ensure that they
15	and at Metro Parks. Let's see. So for a client to be	15	had seen the system work, they were okay with what they
16	hired to write a manual, that was the first time I did	16	were seeing, and it just ensured, then, that they were
17	·	17	getting it before they went live, and that was
18	didn't have the personnel, didn't want to pay the	18	something new that they started doing, and that was
19	money.	19	another good thing to do before a client went live.
20	McKinney had a consultant there, so Pete	20	Q. I'm looking at what I think to be June 12.
21	McKinsey was the consultant, and he sat in all the	21	A. Okay.
22	training, and he helped the client decide how they were	22	Q. What is that?
23		23	A. Oh, that was where I had to train the
24	Q. When you say a consultant, was he someone	24	secretaries when I was there, so, again, they hired us
25	with	25	to do their user training. Some of the sites wanted to
	Page 81		Page 83
1	A. He was someone hired totally different, not	1	train their own people. Some of them were small. They
2	Munis. He was an outside consultant. Hillsboro,	2	just had the person there because that was the
3	Oregon, also had an outside consultant. They could	3	training. But McKinney was huge, so they hired us to
4	afford to do that.	4	come in and do the secretary training.
5	Q. So after you wrote this user manual for	5	Q. What kind of training what was your
6	McKinney, did you utilize that with other customers?	6	methodology for training the secretaries?
7	A. No.	7	A. It was pretty much the same thing all the way
8	Q. It was exclusive for McKinney?	8	through, the same drill, open the screen up, explain
9	A. It was special for McKinney and what they did.	9	now, the thing with secretary training, that was going
10	Q. Can you turn to it looks like it's the second	10	to be very limited because their piece of it was small,
11	side of June, June 24? What is that June 24 through	11	so they weren't going to see general ledger and they
12	June 25?	12	may see AR and they may see AP and they may see reqs,
13	A. Munis was down. Something happened back in	13	because that's their little piece of it, so they
14	Maine. They weren't available, so for some reason,	14	wouldn't see the general ledger, so that menu got
15	Munis had a problem, and I couldn't get them for	15	narrowed down for them, and then to go through the
16	whatever reason I wanted to.	16	steps in their work process with them, and that was
17	MS. BAGLEY: Are we on the same page?	17	using that manual,
18	THE WITNESS: June over on the side that	18	Q. The one that you created?
19	looked like that. Munis was down.	19	A. Uh-huh,
20	MS. BAGLEY: That's July.	20	Q. And then what about the 19th?
21	THE WITNESS: Oh, I'm sorry. No. Wait.	21	A. Yeah. Same thing again, more training the
22	This is June. Here's June, June.	22	personnel Dena was one of them and working on
23	MS. BAGLEY: What does your June 24 say?	23	that manual.
	MC DEDITION C. FOLK	2 4	Q. What about the 26th, 27th?
24 25	MS. PERLIONI: Stress EOM. MS. BAGLEY: That's what mine says.	24 25	A. Prelive. System administration. So that was